

EXHIBIT "2"



Retro Payroll Calc Summary Sheet

Employee Information

Employee's Name: Raymond Ware

Employee SSN: xxx-xx-4947

Gross to Net Pay Estimate

| FAA | | Deductions | | | | | | | | |
|-------------------|------------|------------|---------|------------|----------|----------|---------|------------|-----|--|
| | | PP | Gross | Retirement | Federal | State | Soc Sec | Medicare | Net | |
| 10/19/03-11/1/03 | PP 2003-23 | \$162.84 | \$1.30 | \$9.77 | \$8.14 | \$10.10 | \$2.36 | \$131.17 | | |
| 11/02/03-11/15/03 | PP 2003-24 | \$161.32 | \$1.29 | \$9.68 | \$8.07 | \$10.00 | \$2.34 | \$129.94 | | |
| 11/16/03-11/29/03 | PP 2003-25 | \$1,300.55 | \$10.40 | \$78.03 | \$65.03 | \$80.63 | \$18.86 | \$1,047.60 | | |
| 11/30/03-12/13/03 | PP 2003-26 | \$2,224.12 | \$17.79 | \$133.45 | \$111.21 | \$137.90 | \$32.25 | \$1,791.52 | | |
| 12/14/03-12/27/03 | PP 2004-01 | \$2,439.62 | \$19.52 | \$146.38 | \$121.98 | \$151.26 | \$35.37 | \$1,965.11 | | |
| 12/28/03-1/10/04 | PP 2004-02 | \$2,439.62 | \$19.52 | \$146.38 | \$121.98 | \$151.26 | \$35.37 | \$1,965.11 | | |
| 1/11/04-1/24/04 | PP 2004-03 | \$2,517.44 | \$20.14 | \$151.05 | \$125.87 | \$156.08 | \$36.50 | \$2,027.80 | | |
| 1/25/04-2/7/04 | PP 2004-04 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 2/8/04-2/21/04 | PP 2004-05 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 2/22/04-3/6/04 | PP 2004-06 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 3/7/04-3/20/04 | PP 2004-07 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 3/21/04-4/3/04 | PP 2004-08 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 4/4/04-4/17/04 | PP 2004-09 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 4/18/04-5/1/04 | PP 2004-10 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 5/2/04-5/15/04 | PP 2004-11 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 5/16/04-5/29/04 | PP 2004-12 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 5/30/04-6/12/04 | PP 2004-13 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 6/13/04-6/26/04 | PP 2004-14 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 6/27/04-7/10/04 | PP 2004-15 | \$2,517.44 | \$20.14 | \$151.05 | \$125.87 | \$156.08 | \$36.50 | \$2,027.80 | | |
| 7/11/04-7/24/04 | PP 2004-16 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 7/25/04-8/7/04 | PP 2004-17 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 8/8/04-8/21/04 | PP 2004-18 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 8/22/04-9/4/04 | PP 2004-19 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 9/5/04-9/18/04 | PP 2004-20 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 9/19/04-10/2/04 | PP 2004-21 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |
| 10/3/04-10/16/04 | PP 2004-22 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 | | |

| | | | | | | | | | |
|-----|-------------------|------------|------------|---------|----------|----------|----------|---------|------------|
| | 10/17/04-10/30/04 | PP 2004-23 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 |
| | 10/31/04-11/13/04 | PP 2004-24 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 |
| | 11/14/04-11/27/04 | PP 2004-25 | \$2,517.44 | \$20.14 | \$151.05 | \$125.87 | \$156.08 | \$36.50 | \$2,027.80 |
| | 11/28/04-12/11/04 | PP 2004-26 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 |
| | 12/12/04-12/25/04 | PP 2005-01 | \$2,517.44 | \$20.14 | \$151.05 | \$125.87 | \$156.08 | \$36.50 | \$2,027.80 |
| | 12/26/04-1/8/05 | PP 2005-02 | \$2,295.04 | \$18.36 | \$137.70 | \$114.75 | \$142.29 | \$33.28 | \$1,848.66 |
| | 1/9/05-1/22/05 | PP 2005-03 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 1/23/05-2/5/05 | PP 2005-04 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 2/06/05-2/19/05 | PP 2005-05 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 2/20/05-3/5/05 | PP 2005-06 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 3/6/05-3/19/05 | PP 2005-07 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 3/20/05-4/2/05 | PP 2005-08 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 4/3/05-4/16/05 | PP 2005-09 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 4/17/05-4/30/05 | PP 2005-10 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 5/1/05-5/14/05 | PP 2005-11 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 5/15/05-5/28/05 | PP 2005-12 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 5/29/05-6/11/05 | PP 2005-13 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 6/12/05-6/25/05 | PP 2005-14 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 6/26/05-7/9/05 | PP 2005-15 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 7/10/05-7/23/05 | PP 2005-16 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 7/24/05-8/6/05 | PP 2005-17 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 8/7/05-8/20/05 | PP 2005-18 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 8/21/05-9/3/05 | PP 2005-17 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| NFC | 9/4/05-9/17/05 | PP 2005-18 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 9/18/05-10/1/05 | PP 2005-19 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 10/2/05-10/15/05 | PP 2005-20 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 10/16/05-10/29/05 | PP 2005-21 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 10/30/05-11/12/05 | PP 2005-22 | \$2,593.38 | \$20.75 | \$155.60 | \$129.67 | \$160.79 | \$37.60 | \$2,088.97 |
| | 11/13/05-11/26/05 | PP 2005-23 | \$2,593.38 | \$20.75 | \$155.60 | \$129.67 | \$160.79 | \$37.60 | \$2,088.97 |
| | 11/27/05-12/10/05 | PP 2005-24 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 12/11/05-12/24/05 | PP 2005-25 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 12/25/05-1/7/06 | PP 2005-26 | \$2,364.28 | \$18.91 | \$141.86 | \$118.21 | \$146.59 | \$34.28 | \$1,904.43 |
| | 1/8/06-1/21/06 | PP 2006-01 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| | 1/22/06-2/4/06 | PP 2006-02 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| | 2/5/06-2/19/06 | PP 2006-03 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| | 2/19/06-3/4/06 | PP 2006-04 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| | 3/5/06-3/18/06 | PP 2006-05 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |

Cash Award

| | | | | | | | | |
|-------------------|------------|------------|---------|----------|----------|----------|---------|------------|
| 3/19/06-4/1-06 | PP 2006-06 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| | PP 2006-06 | \$488.00 | \$0.00 | \$29.28 | \$24.40 | \$30.26 | \$7.08 | \$396.98 |
| 4/2/06-4/15/06 | PP 2006-07 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 4/16/06-4/29/06 | PP 2006-08 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 4/30/06-5/13/06 | PP 2006-09 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 5/14/06-5/27/06 | PP 2006-10 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 5/28/06-6/10/06 | PP 2006-11 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 6/11/06-6/24/06 | PP 2006-12 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 6/25/06-7/08/06 | PP 2006-13 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 7/9/06-7/22/06 | PP 2006-14 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 7/23/06-8/5/06 | PP 2006-15 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 8/6/06-8/19/06 | PP 2006-16 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 8/20/06-9/2/06 | PP 2006-17 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 9/3/06-9/16/06 | PP 2006-18 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 9/17/06-9/30/06 | PP 2006-19 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 10/01/06-10/14/06 | PP 2006-20 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 10/15/06-10/28/06 | PP 2006-21 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 10/29/06-11/11/06 | PP 2006-22 | \$2,647.78 | \$21.18 | \$158.87 | \$132.39 | \$164.16 | \$38.39 | \$2,132.79 |
| 11/12/06-11/25/06 | PP 2006-23 | \$2,647.78 | \$21.18 | \$158.87 | \$132.39 | \$164.16 | \$38.39 | \$2,132.79 |
| 11/26/06-12/9/06 | PP 2006-24 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 12/10/06-12/23/06 | PP 2006-25 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 12/24/06-1/6/07 | PP 2006-26 | \$2,413.88 | \$19.31 | \$144.83 | \$120.69 | \$149.66 | \$35.00 | \$1,944.39 |
| 1/7/07-1/20/07 | PP 2007-01 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| | PP 2007-01 | \$500.00 | \$0.00 | \$30.00 | \$25.00 | \$31.00 | \$7.25 | \$406.75 |
| 1/21/07-2/3/07 | PP 2007-02 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 2/4/07-2/17/07 | PP 2007-03 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 2/18/07-3/3/07 | PP 2007-04 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 3/4/07-3/17/07 | PP 2007-05 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 3/18/07-3/31/07 | PP 2007-06 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 4/1/07-4/14/07 | PP 2007-07 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 4/15/07-4/28/07 | PP 2007-08 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 4/29/07-5/12/07 | PP 2007-09 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 5/13/07-5/26/07 | PP 2007-10 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 5/27/07-6/09/07 | PP 2007-11 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 6/10/07-6/23/07 | PP 2007-12 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 6/24/07-7/7/07 | PP 2007-13 | \$2,693.06 | \$21.54 | \$161.58 | \$134.65 | \$166.97 | \$39.05 | \$2,169.27 |
| 7/08/07-7/21/07 | PP 2007-14 | \$2,455.16 | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |

Cash Award

| | | | | | | | | | |
|-------------------|---------------|---------------------|--|-------------------|--------------------|--------------------|--------------------|-------------------|---------------------|
| 7/22/07-8/04/07 | PP 2007-15 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 8/5/07-8/18/07 | PP 2007-16 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 8/19/07-9/1/07 | PP 2007-17 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 9/2/07-9/15/07 | PP 2007-18 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 9/16/07-9/29/07 | PP 2007-19 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 9/30/07-10/13/07 | PP 2007-20 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 10/14/07-10/27/07 | PP 2007-21 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 10/28/07-11/10/07 | PP 2007-22 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 11/11/07-11/24/07 | PP 2007-23 | \$2,693.06 | | \$21.54 | \$161.58 | \$134.65 | \$166.97 | \$39.05 | \$2,169.27 |
| 11/25/07-12/08/07 | PP 2007-24 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 12/9/07-12/22/07 | PP 2007-25 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 12/23/07-1/5/08 | PP 2007-26 | \$2,455.16 | | \$19.64 | \$147.31 | \$122.76 | \$152.22 | \$35.60 | \$1,977.63 |
| 1/6/08-1/19/08 | PP 2008-01 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 1/20/08-2/2/08 | PP 2008-02 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| | PP 2008-02 | \$1,000.00 | | \$0.00 | \$60.00 | \$50.00 | \$62.00 | \$14.50 | \$813.50 |
| 2/3/08-2/16/08 | PP 2008-03 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 2/17/08-3/1/08 | PP 2008-04 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 3/2/08-3/15/08 | PP 2008-05 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 3/16/08-3/29/08 | PP 2008-06 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 3/30/08-4/12/08 | PP 2008-07 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 4/13/08-4/26/08 | PP 2008-08 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 4/27/08-5/10/08 | PP 2008-09 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 5/11/08-5/24/08 | PP 2008-10 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| 5/25/08-6/7/08 | PP 2008-11 | \$2,517.08 | | \$20.14 | \$151.02 | \$125.85 | \$156.06 | \$36.50 | \$2,027.51 |
| | Totals | \$288,432.71 | | \$2,291.42 | \$17,305.89 | \$14,421.40 | \$17,882.89 | \$4,182.24 | \$232,348.87 |

Cash Award

[Note-For PP 2003-21 thru the first half of -23, pay is the difference in salary based on promotion effective 10/19/03; from the last half of -23 forward, pay is at the higher H band level with all comparability increases and performance awards included. Premium pay is included for all holidays that fell on a scheduled work day and night differential for 32 hours a pay period based on the schedule worked at the time of separation (Wednesday thru Saturday, 10 hrs a day, 4, at the night differential rate). The net is estimated based on standard deductions for Retirement (.8%), Social Security (6.2%), Medicare (1.45%), and Federal and State Taxes (at the withholding rate at the time of separation).]